

**GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL BRANCH-1)**

Subject: Implementation of the recommendations of the Fifth Punjab Pay Commission –Grant of Non- Practising Allowance (NPA).

The Principal Secretary to Government of Punjab, Department of Health and Family Welfare and Principal Secretary to Government of Punjab, Department of Medical Education & Research may kindly refer to I.D.No. 2/5/98/FPI/ 7410-11dated 20/5/1998 of the Department of Finance regarding grant of NPA to certain categories of medical posts.

2. After considering the recommendations of Fifth Punjab Pay Commission, the Governor of Punjab is pleased to decide that the Non- Practising Allowance (NPA) presently admissible to certain categories of medical posts in the Department of Health and Family Welfare and Department of Medical Education & Research shall continue to be paid at the rate of 25% of Revised Basic Pay in the revised pay structure subject to the condition that Basic Pay plus NPA shall not exceed Rs. 85,000/-.

3. The revised rate of NPA would be effective from the date an employee draws pay in the revised pay structure applicable to him in accordance with the provisions of the Punjab Civil Services (Revised Pay) Rules, 2009..

4. The Non-Practising Allowance (NPA) shall also continue to be treated as pay for the purpose of grant of Dearness Allowance, entitlement of Travelling Allowance /Daily Allowance as well as for calculation of retirement benefits.

**(Om Parkash Bhatia)
Under Secretary Finance**

To

- 1) The Principal Secretary to Government of Punjab,
Department of Health and Family Welfare
- 2) The Principal Secretary to Government of Punjab,
Department of Medical Education & Research.

I.D.No. 1/34 /09-4FP1/ 458

Dated the 14th September, 2009

No. 1/34/09-4FP1/ 459

Dated the 14th September, 2009

A copy of the above is forwarded for information and necessary action to:-

- 1) The Accountant General (Audit), Punjab, Chandigarh
- 2) The Accountant General (Accounts & Entitlement), Punjab Chandigarh.

**(Om Parkash Bhatia)
Under Secretary Finance**