

GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-I BRANCH)

Dated, Chandigarh, the 12, 2011

To

All Heads of Departments,
Commissioners of Divisions,
Registrar, High Court of Punjab and Haryana,
District and Sessions Judges and
Deputy Commissioners in the State.

Subject: - Revision of pay scales and grant of designation of Assistant Engineers under the Career Progression Scheme applicable to the Junior Engineers.

Sir/Madam.

I am directed to invite a reference to Government I.D. No. 7/56/99-5PPI/8014, dated 27th June, 2000 addressed to all the Financial Commissioners/ Principal Secretaries and Administrative Secretaries to Government, Punjab and Government Notification No.5/10/09-5FP1/207, dated 27.5.2009, and to say that the Governor of Punjab is pleased to decide that the scales of pay of the Junior Engineers working in different departments of the State Government shall stand further revised as under with effect from the 1st day of December, 2011:--

Revised scales of pay w.e.f. 1.1.2006			Revised scale of pay w.e.f. 1.12.2011		
Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay
10300-34800 (entry scale)	3800	14590	10300-34800 (entry scale)	4800	18250
10300-34800 (after 8 years of regular service)	4200	16290	15600-39100 (after 10 years of regular service) with designation of Assistant Engineer	5400	21000
10300-34800 (after 16 years of regular service) with designation of Assistant Engineer	4800	18250	15600-39100 (after 20 years of regular service)	6600	25250

2. It has been further decided that on grant of higher pay scale after completion of regular service of ten years, a Junior Engineer shall also be given the designation of Assistant Engineer.
3. The pay in the above mentioned revised scales effective from the 1st December, 2011, shall be fixed prospectively and there shall be no element, whatsoever, of retrospectivity in this regard and there will be no question of payment of arrears or of fixation of pay on notional basis from any previous date.
4. The procedure prescribed vide I.D. No. 7/56/99-5PPI/8014, dated 27th June, 2000 of the Department of Personnel, for assessment of work and conduct of the concerned employee for grant of higher pay scale and designation of Assistant Engineer on completion of the prescribed span of

regular service and the remaining conditions for grant of benefit under these orders shall remain the same. However, the employee concerned shall NOT be required to pass any departmental examination for grant of benefit under these orders.

5. The employees governed by these orders shall not be entitled to any benefit under any other Assured Career Progression Scheme issued by the Government.

6. It has been further decided that on completion of regular service of twenty-five years, a Junior Engineer (designated as Assistant Engineer) shall be entitled to an additional increment as per the rate of annual increment prescribed in rule 9 of the Punjab Civil Services (Revised Pay) Rules, 2009. On grant of such additional increment, the normal date of next annual increment of an employee shall not be changed.

7. These orders are issued with the approval of the Hon,ble Chief Minister, Punjab in accordance with the decision of the Council of Ministers in its meeting dated 2nd November, 2011.

8. The necessary amendments in the rules will be made in due course.

Yours faithfully,

Jasbir Kaur
(JASBIR KAUR)

Under Secretary Finance

No. 5/138/09 -3FP1// 882

Dated, Chandigarh 1-12-2011.

A copy each is forwarded to:-

- (i) The Principal Accountant General (Audit) Punjab, Chandigarh.
- (ii) The Principal Accountant General (A&E), Punjab, Chandigarh.

Jasbir Kaur
Under Secretary Finance

No. 5/138/09 -3FP1// 883

Dated, Chandigarh 1-12-2011

A copy each is forwarded to:-

- (i) The Chief Secretary to Government of Punjab, Chandigarh.
- (ii) All the Financial Commissioners, Principal Secretaries and the Administrative Secretaries to Government of Punjab.
- (iii) The Resident Commissioner, Punjab, Punjab Bhawan, Copernicus Marg, New Delhi.

Ramlesh Arora
Superintendent

No. 5/138/09 -3FP1// 884

Dated, Chandigarh 1-12-2011

A copy each is forwarded for information to:-

- (i) The Secretary to Government of Himachal Pradesh, Department of Finance, Shimla.
- (ii) The Finance Secretary, Chandigarh Administration, Chandigarh.

Ramlesh Arora
Superintendent

No. 5/138/09 -3FP1// 885

Dated, Chandigarh 1-12-2011

A copy is forwarded to the Superintendent, Cabinet Affairs Branch, Punjab Civil Secretariat, Chandigarh with reference to their I.D. No.1/305/2011-1Cabinet/6889, dated 4.11.2011, for information please.

Ramlesh Arora
Superintendent

Internal Distribution:

- (i) Directorate of Financial Resources and Economic Intelligence.
- (ii) Director, Treasuries & Accounts, Punjab.
- (iii) All Branches in the Department of Finance.