

No.6/1/2007-2FP2/ 1846
Government of Punjab
Department of Finance
(Finance Personnel Branch-2)

Dated, Chandigarh, the 26th Feb., 2007

To

1. All Heads of the Departments,
2. Commissioners of Divisions,
3. Registrar, High Court of Punjab and Haryana,
4. District and Sessions Judges, and
5. Deputy Commissioners in the State.

Subject: Fixation of pay in promotional scale----Clarification regarding.

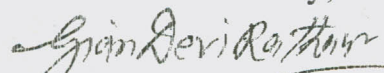
---:O:---

Madam / Sir,

I am directed to address on the subject cited above and to say that some of the Departments have sought a clarification as to whether the promotional increment, in the scale of the promotional post, is admissible to such a employee(s) who had earlier availed the benefit resultantly by obtaining the higher scale on account of placement, cadre bifurcation, time scale, etc on the post from which he has been promoted.

2. If such a situation arises, and despite any benefit earned by such employee on account of placement, cadre bifurcation, time scale, etc in the immediate preceding post, employee concerned will be entitled to earn one increment on his promotion to the higher post even if he is drawing the pay (in lower post) at higher stage than the initial of pay scale of the promotional post. The rational is that basic scales of both the posts i.e. feeder cadre post and the promotional post are the determining factors and the factum that the employee promoted from the lower post is drawing pay at the higher stage/scale on account of placement, cadre bifurcation, time scale, etc than the initial scale of promotional post, he will be entitled for grant of one promotional increment. For example, if a Clerk whose scale of pay is Rs: 3120-5160 (with an initial start of Rs: 3220/-) and is placed as Junior Assistant in the scale of Rs: 4400-7000 and is drawing pay(in lower post) at the stage of Rs: 4700/-, when promoted to next higher post carrying the pay scale of Rs: 4020-6200 will be entitled for one promotional increment at the rate as is admissible as per master scale of pay.

Yours faithfully,


(Gian Devi Rathaur)
Under Secretary